



## BOARD OF GOVERNORS

March 29, 2018 Meeting #326

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~~Ean O'Leary, Rosanna O'Neil, Sioban O'Leary, Elizabeth O'Leary, Ean O'Leary, Sean O'Leary, Lisa O'Leary, Anne O'Leary, Rudi Meyer, Rafael MacDonad, Rory MacDonad, Alan MacDonad~~

Regrets: Faten Alshazly, Marco Chiarot, Gary Edwards, Matthew MacLellan, Gordon Whittaker

Invited: Sharon Johnson-Legere, Vice-President Finance and Administration, Ann-Barbara Graff, Vice-President Academic and Research, Linda Hutchison, Associate Vice-President University Relations, James Barmby, Associate Vice-President Student Experience and Registrar, Randall Turple, Director of Facilities Management, Andrea Anderson, Communications Consultant

Guests: Deputy Minister of NS Labour and Advanced Education, Duff Montgomerie, Ava Czapalay, Senior Executive Director, Higher Education Branch, NS Labour and Advanced Education, Eugene Pieczonka, Principal Lydon Lynch, Mark Atwood, Associate Lyndon Lynch

### 1. Call to Order Establishment of Quorum

Meeting called to order at approximately 4:00 pm by Chair, J. Somerville with the establishment of quorum.

The Chair advised Deputy Minister Montgomerie and Ava Czapalay, Senior Executive Director with the NS Department of Labour and Advanced Education would be joining the meeting to address the Board of Governors.

### 2. Conflict of Interest

There were no conflicts of interest identified.

### 3. Acceptance of the Agenda

The agenda was accepted as presented.

Motion: To approve the March 29, 2018 Board agenda as presented.

Moved by Rory MacDonald, seconded. Carried [BOG 326/18-10]

4. Approval of Minutes – February 15, 2018

No changes being requested, the minutes of February 15, 2018 are hereby declared adopted as a true record.

5. Business Arising – Minutes

The Chair advised there was no business arising from the February 15, 2018 meeting minutes.

6. Key Correspondence

There was no key correspondence to be read into the Board meeting record.

7. Consent Agenda



By email vote of March 26<sup>th</sup>, the G&HR Committee approved the promotion of David Clark and Kim Morgan from the rank of Associate Professor to the rank of Professor.

Motion: In accordance with Article 15.03 of the Collective Agreement between the Board of Governors and the Faculty Union, approve the recommendation of the Governance and Human Resources Committee to promote David Clark from the rank of Associate Professor to the rank of Professor effective July 1, 2018. In accordance with Article 15.05(B), by May 1 the President shall notify the applicant in writing of the Board's decision.

Moved by Evan Cameron, seconded. Carried [BOG 326/18-13]

Motion: In accordance with Article 15.03 of the Collective Agreement between the Board of Governors and the Faculty Union, approve the recommendation of the Governance and Human Resources Committee to promote Kim Morgan from the rank of Associate Professor to the rank of Professor effective July 1, 2018. In accordance with Article 15.05(B), by May 1 the President shall notify the applicant in writing of the Board's decision.

Moved by Evan Cameron, seconded. Carried [BOG 326/18-14]

#### 8.2.2 Appointment – Greg Sims – Regular Full-Time Faculty

On March 20, 2018, the President received a report from the Selection Advisory Committee (SAC) for Jewellery and Metalsmithing. The report contains both an evaluation and a ranking of the candidates that were shortlisted for the Regular Full-Time Faculty, Assistant Professor, Jewellery and Metalsmithing vacancy. After careful consideration and review of the reference letters for both ranked candidates the SAC recommend that Greg Sims be recommended for Regular Full-time Assistant Professor faculty position in Jewellery and Metalsmithing in the Division of Craft effective July 1, 2018.

The appointment was approved by the Governance and Human Resources Committee via email vote of March 26, 2018.

Motion: To accept the recommendation of the Governance and Human Resources Committee to approve the appointment of Greg Sims to a Regular Full Time position at the rank of Assistant Professor, Jewellery and Metalsmithing effective July 1, 2018.

Moved by Sean Kelly, seconded. Carried [BOG 326/18-15]

### 8.3 Minutes Financial and Physical Resources Committee – March 20, 2018

#### 8.3.1 2018/2019 Annual Business Plan and Budget

A. MacPherson advised, S. Johnson-Legere will be presenting 2018/2019 Annual Business Plan and Budget at today's meeting under agenda item # 10.

#### 8.3.2 Universal Accessibility – Facilities Standards

At the March 20, 2018 Financial and Physical Resources Committee, the President presented a memorandum dealing with *Bill 59 Accessibility Act*.

Following discussion, it was agreed the Financial and Physical Resources Committee recommend to the NSCAD Board of Governors that NSCAD University commit in principle to achieving universal accessible design principles for all future NSCAD University facilities.

Motion: To approve the recommendation of the Financial and Physical Resources Committee that NSCAD University commits in principle to achieving universal accessible design principles for all future NSCAD University facilities.

Moved by A. MacPherson, seconded. Carried [BOG 326/18-16]

#### 8.3.3 The Halifax Art District Armour Proposal

At the March 20, 2018 Financial and Physical Resources Committee the committee received for consideration a proposal from Armour Group for

#### 8.4 SUNSCAD Report

Evan Cameron, SUNSCAD President and Rafael MacDonald, SUNSCAD VP Finance requested the SUNSCAD report be removed from the Consent Agenda.

They stated with their term on the Board ending they are pleased with progress being made on some of their concerns and reiterated their top priority is accessible education and eliminating tuition fees. SUNSCAD feels the best way to attract young talent to our province is with free education.

Board members were encouraged to engage with students, in particular at events and to feel free to come " knock on their door" .

Two additional concerns



Maintaining a balanced operating budget is challenging due to enrolment volatility and costs escalating at a great rate than revenues.

The balanced budget position was achieved by the following:

- Analysis of costs and reducing expenses while maintaining academic quality and investment in key areas of need and innovation;

- Phasing out the flat fee tuition structure over three years (2018-19 is the last year for the phase in); and

- Limited hiring for 2018-19 and overall spending control outside of the operating budget.

The development of the 2018-19 budget has been a transparent process overseen by the Budget Advisory Committee. The Budget Advisory Committee met three times during the period of November 2017 to January 2018.







present the extensive work that has been undertaken to plan for the optimization of the NSCAD Port Campus. This work aligns with NSCAD facilities strategy and is presented for information and an update to the Board.

#### 14. In Camera

Motion: By motion of A. MacPherson, the March 29, 2018 meeting of the NSCAD Board of Governors moved in camera at approximately 5:35 pm. [BOG 326/18-21]

Motion: By motion of S. Kelly, the March 29, 2018 meeting of the NSCAD Board of Governors moved out of camera at approximately 6:30 pm. [BOG 326/18-22]

#### 15. Out of Camera Motions

There were no out of camera motions as a result of the in camera session.

#### 16. Other Business

No other business.

#### 17. Adjournment

Motion: By motion of Alan MacPherson, the March 29, 2018 meeting of the Board of Governors adjourned at approximately 6:35 pm. [BOG 326/18-23]

#### 18. Next Meeting

The next meeting of the Board of Governors will be held on Thursday, May 10, 2018.

*Recorded by K. Connor, Executive Assistant Governance & President's Office  
Approved for internal circulation by J. Somerville, Board Chair on April 2018.*